

Employee Rights Notice Posting

By directive of the National Labor Relations Board, as of **April 30, 2012**, most private sector employers will be required to post a notice advising employees of their rights under the National Labor Relations Act. The notice is required to be posted in a conspicuous place, where other notifications of workplace rights and employer rules and policies are posted. Employers are also required to publish a link to the notice on an internal or external website if other personnel policies or workplace notices are posted there.

Capozzi & Associates recommends that employers counter this action by posting a counter-competing, Employer Rights poster in close proximity to the Board mandated poster in order to educate employees of the pro-management rights to which they are currently entitled. Separate posters are available for unionized and non-unionized facilities emphasizing the benefits of non-union status.

We offer the following options:

1. Electronic PDF file for printing and posting at your facility. Print as many copies as you would like and post next to all required NLRA posters. **\$250.00**
2. Electronic PDF file, customized for facility specific information, including name, logo and points of contact. **\$350.00**
3. Electronic customized posters AND one DVD for management training. This DVD includes a one hour session educating managers on anti-union strategies, union relationships, collective bargaining and the National Labor Relations Act. **\$550.00**
4. Electronic customized posters AND one on-site management training session. This session will include a one hour interactive educational session with management staff allowing for a question and answer period and live responses to staff concerns. **\$1,200.00**